



Slavery and Human Trafficking Policy Statement

January 2022



SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT

MacInnes Bros Ltd was formed in 1978 by Ewen P MacInnes operating as a sole Builders Merchant & Trader. In 1990 the business was incorporated into a Limited Company & entered the Building & Maintenance domain of the Civil Engineering sphere.

Since then the Company has grown steadily over more than thirty years of operating & is proud to be a major employer within the Uists Commercial Business Providers Network, currently employing around 40 employees.

The Company has built an enviable reputation for providing Clients with a high-quality cost-effective service. Consistent standards of high-quality workmanship & co-operation combined with ongoing liaison with our major clients have ensured that lengthy & healthy working relationships have been maintained & progressively developed & enhanced.

The company has been involved in a very broad & diverse range of projects; our current main business activities are as follows:

Building & Civil Engineering Contractor with experience of the Construction & Maintenance of Roads, Harbours, Piers, Coastal Defences, Airports, Schools, Care Facilities, Community Centres, Community Halls, Factories, Offices, Housing & Utility Services (mainly Water).

MacInnes Bros Ltd is committed to improving our practices to combat Slavery & Human Trafficking, thereby complying with its obligations under the Modern Slavery Act 2015 very seriously.

MacInnes Bros Ltd has a zero tolerance to Slavery & Human Trafficking; the communicating of our commitment demonstrates that this statement provides an insight into the business processes & practices of the company's commitment.

Our internal Quality Management System defines the control systems & quality procedures used throughout the company to ensure that we provide an excellent quality of service. It is audited internally throughout the year.

MacInnes Bros Ltd is committed to ensuring that there is no Modern Slavery or Human Trafficking in any part of our business activities or operational duties.

Our anti-slavery statement reflects our commitment to acting ethically & with integrity in all our business relationships & to the implementing & enforcing effective systems, with control measures to ensure Slavery & Human Trafficking is not taking place anywhere within our business chain.

As part of our initiative to identify & mitigate risk there are systems in place to:

- Identify & assess potential risk areas in our supply chain.
- Monitor potential risk areas in our supply chain.
- Mitigate or resolve any identified risk of Slavery or Human Trafficking occurring in our supply chain.



MacInnes Bros Ltd achievements have been recognised by a multitude of business supporting organisations & rewarded with such accreditations as:

Constructionline – PPQ Approved; Reg No: 3626.

CHAS – Contractors Health & Safety Scheme; Reg No: 197464.

Achilles – UVDB Supplier; Reg No: 199049

Signed:

A handwritten signature in blue ink, consisting of a stylized 'M' followed by a large, flowing flourish.

Managing Director

Date: 18.01.2022