



Child Labour Policy Statement

January 2024



CHILD LABOUR POLICY STATEMENT

MacInnes Bros Ltd does not employ any person below the age of sixteen years at the workplace. MacInnes Bros Ltd prohibits the use of child labour and forced or compulsory labour at all its depots and those who supply or sub-contract for us. No employee is made to work against his/her will or work as bonded/forced labour, or subject to corporal punishment or coercion of any type related to work.

Children must not be involved in any part of MacInnes Bros Ltd supply chain and MacInnes Bros Ltd will not contract with any supplier who is actively using child labour.

Signed:

A handwritten signature in blue ink, appearing to be 'A. J. O.', is written over a horizontal line.

Managing Director

Date: 31.01.2024