



Slavery and Human Trafficking Policy Statement

January 2024



SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT

MacInnes Bros Ltd was formed in 1978 by Ewen P MacInnes operating as a sole Builders Merchant & Trader. In 1990 the business was incorporated into a Limited Company & entered the Building & Maintenance domain of the Civil Engineering sphere.

Since then the Company has grown steadily over more than thirty years of operating & is proud to be a major employer within the Uists Commercial Business Providers Network, currently employing around 40 employees.

The Company has built an enviable reputation for providing Clients with a high-quality cost-effective service. Consistent standards of high-quality workmanship & co-operation combined with ongoing liaison with our major clients have ensured that lengthy & healthy working relationships have been maintained & progressively developed & enhanced.

The company has been involved in a very broad & diverse range of projects; our current main business activities are as follows:

- Building & Civil Engineering Contractor with experience of the Construction & Maintenance of Roads, Harbours, Piers, Coastal Defences, Airports, Schools, Care Facilities, Community Centres, Community Halls, Factories, Offices, Housing & Utility Services (mainly Water).
- MacInnes Bros Ltd is committed to improving our practices to combat Slavery & Human Trafficking, thereby complying with its obligations under the Modern Slavery Act 2015 very seriously.
- MacInnes Bros Ltd has a zero tolerance to Slavery & Human Trafficking; the communicating of our commitment demonstrates that this statement provides an insight into the business processes & practices of the company's commitment.
- Our internal Quality Management System defines the control systems & quality procedures used throughout the company to ensure that we provide an excellent quality of service. It is audited internally throughout the year.
- MacInnes Bros Ltd is committed to ensuring that there is no Modern Slavery or Human Trafficking in any part of our business activities or operational duties.
- Our anti-slavery statement reflects our commitment to acting ethically & with integrity in all our business relationships & to the implementing & enforcing effective systems, with control measures to ensure Slavery & Human Trafficking is not taking place anywhere within our business chain.



As part of our initiative to identify & mitigate risk there are systems in place to:

- Identify & assess potential risk areas in our supply chain.
- Monitor potential risk areas in our supply chain.
- Mitigate or resolve any identified risk of Slavery or Human Trafficking occurring in our supply chain.

MacInnes Bros Ltd achievements have been recognised by a multitude of business supporting organisations & rewarded with such accreditations as:

- Constructionline – PPQ Approved; Reg No: 3626.
- CHAS – Contractors Health & Safety Scheme; Reg No: 197464
- Achilles – UVDB Supplier; Reg No: 199049

Signed:

A handwritten signature in blue ink, appearing to be 'M. J. O.', written over a horizontal line.

Managing Director

Date: 24.01.24