

<u>Process for Reviewing, Correcting and Improving our Quality Performance</u>

MacInnes Bros Ltd (MIB) are committed to ensuring that our critical processes for quality assurance are adhered to. We pride ourselves in having a strong, dedicated management team on all our sites who bring great knowledge, professionalism and expertise to each of our construction sites. MIB encompasses the fundamental policies and guidelines of the CDM Regulations 2015, combined with the Approved Code of Practice which supports these regulations.

MacInnes Bros Ltd consults regularly with employees. This consultation, in the main, is during toolbox talks, site inductions and on-site review of risk assessments. All consultations will be recorded appropriately. Random internal and external site audits are carried out as a means of ensuring our quality standards are always upkept and not just during expected audits.

Throughout the duration of all contracts, assessments are made on the requirements for each site. We ensure the correct personnel, plant and resources are on site to ensure quality performance. All site operatives aways work under management supervision to ensure the very best workmanship is provided and to ensure that the performance of work is to the industry, regulatory and Client's requirements and specifications.

All employees receive training relevant to their tasks and positions of responsibility. All our employees hold CSCS, CPCs (or affiliated) or SNIPEF certification and the company holds a Platinum Certificate who confirms that more than 90% of its workforce holds CSCS, CPCS or affiliated cards.

Where all levels of supervision and management will be responsible for ensuring this training is performed when required, it is the responsibility of Mr E P MacInnes to make enough funding and time available for both its effective provision and performance.

Ewen P MacInnes
Managing Director
On behalf of MacInnes Bros Ltd
9th January 2025

(Review date of 9th January 2026)